



Job Opening

Department: Production

Job Title: Plant Manager

Bayer Interior Woods manufactures cabinetry, millwork, and storage solutions. We are looking for an experienced Plant Manager that innately possesses positive and dynamic leadership skills as well as the ability to organize and oversee the production process ensuring efficiency and productivity while meeting the needs of our valuable customers and employees.

Cabinet Industry Plant/Production Manager Requirements

- Plan, organize, supervise, and direct the production process for all production areas allocating labor resources, tracking production schedules and costs adjustments; running optimum day-to-day operations to exceed our quality expectations
- Direct job scheduling process; assess the daily load list, plan ahead, responsible for production output, product quality, and on-time shipping
- Direct work produced in each production area ensuring efficiency and effectiveness according to company specifications and scheduled dates; assess continuously as changes arise; distribute and balance workload among employees and production areas
- Ensure procedures and safe work practices are implemented and practiced consistently; ensure clean work areas and proper, safe storage of equipment and supplies
- Track and optimize productivity and standards, metrics and performance targets, for each production area; develop workflow policies and procedures that improve efficiency without compromising safety or quality
- Schedule and conduct employee evaluations; direct new employee training and cross-training
- Understand preventative maintenance and repair of all production equipment, buildings and grounds

Skills, Education, and Experience Required:

- Bachelor's degree in business management, business administration, or industrial engineering
- Previous production leadership experience including proven managerial experience; positive and dynamic leadership style
- Expert knowledge of health and safety regulations
- Results/metrics driven; experience in reporting on key production metrics
- Experience in the cabinet industry; familiarity with industry standard equipment
- Adequate knowledge of business and management principles (budgeting, strategic planning, resource allocation and human resources)
- Computer literacy, comfortable with ERP software
- Strong decision-making skills and a results-driven approach